INCOME DRAWDOWN FRAMEWORK PRESENTATION



P. GOMBE (ACTUARIAL MANAGER)

17 MARCH 2022

Agenda

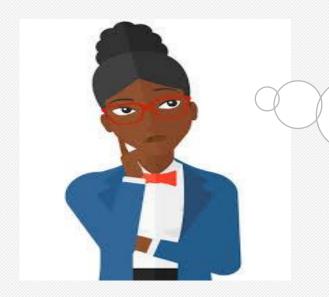




Background

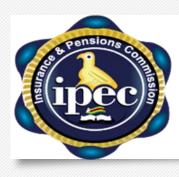


What are your pension options at retirement in Zimbabwe?



- 1. Purchase annuity from a pension fund
- 2. Purchase annuity from an insurance company
- 3. Cash payment??
- 4. ?????

Background...



What is Income Drawdown?

 Method of withdrawing benefits whilst keeping your pension pot invested.



Rationale For The Framework



WHY?



Expand retirement options



Mitigate the weakness of level guaranteed annuities



Protect policyholder and their beneficiaries

WHY?



Provide principles to be adhered to.



Transition provisions

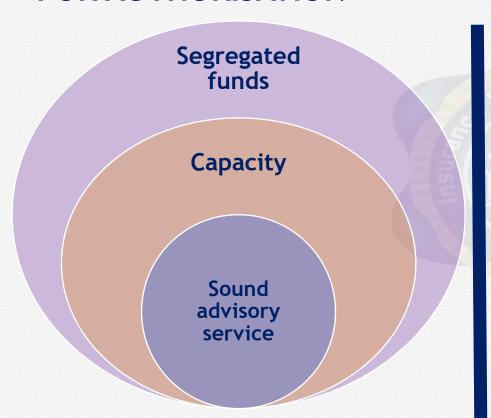


Promote understanding of risks and rewards.

Key Principles



FOR AUTHORISATION



TYPES OF DRAWDOWN TO BE OFFERED

Member can draw down up to a minimum age of 80 years.

No Uncapped drawdowns.

Accessibility & Flexibility

- Available to a member at retirement.
- Frequency of drawdown provided in the structure of the arrangement.
- Individuals allowed to transfer benefits to another provider offering income drawdown.
- Policyholders should provide justifiable reason to all concerned parties subject to a 30 day notice period.

Financial Aspects



Maximum withdrawal limit of 15% p.a

No minimum required capital sum for one to get a drawdown

arrangement.

• Expenses and fees.



Members' Rights



- Consent form to be signed
- 3 month cooling-off period from date of signing consent form
- Minimum information at the time of signing
- Information to be communicated at least on an annual basis



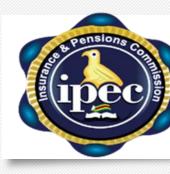
Effective Date & regulatory Approval

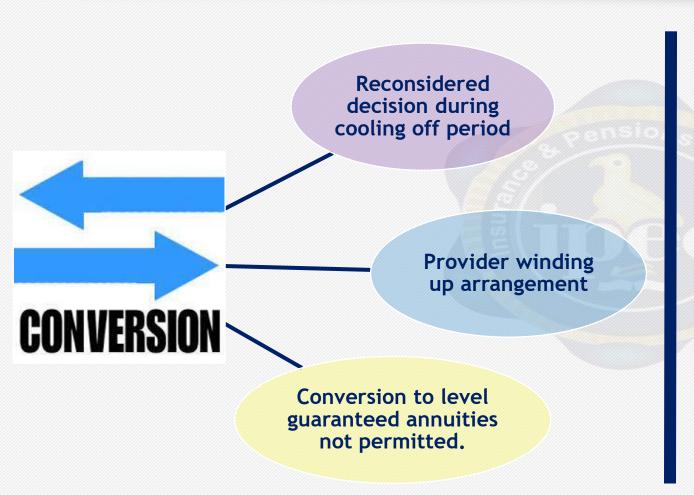


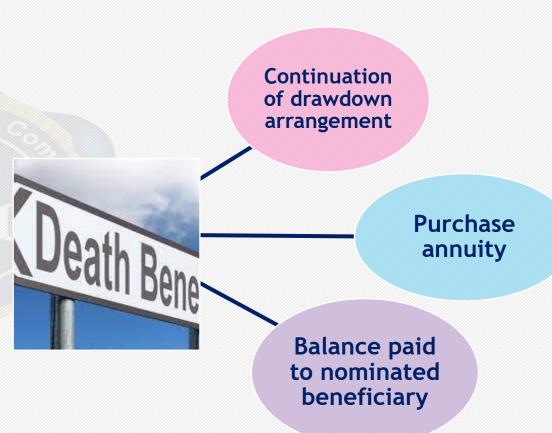
- Effective Date: 1st of October 2021
- No insurer or pension fund shall provide the arrangement without regulatory approval



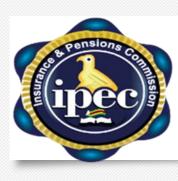
Conversion Provisions







Reporting Requirements



- 3 month period to align arrangements with framework for funds already offering drawdowns.
- Framework applies to all new products effective 01 October 2021.
- Every provider shall report to the Commission.
- Commission shall make necessary adjustments to existing quarterly reporting templates.



QUESTIONS



