



Circular No. 3 of 2018

8 January 2018

TO: All Insurers

All Brokers

CC: Insurance Council of Zimbabwe (ICZ)

Zimbabwe Brokers Association (ZIBA)

Zimbabwe Association of Reinsurance Organizations (ZARO)

**THE FIT AND PROBITY TEST FOR DIRECTORS, SENIOR MANAGERS AND HEADS
OF CONTROL FUNCTIONS OF INSURERS AND BROKERS**

1. The above matter refers.
2. In terms of section 5A of Statutory Instrument 183 of 2009, it is a requirement upon application for registration as an insurer or broker to furnish the Commission with the director's declaration, indicating that the said director is a fit and proper person to hold the office of a director. This condition of registration must be maintained on an ongoing basis.
3. Upon change of a director by an insurer or broker, the insurer or broker must forward, to the Commission for approval, the proposed new director's declaration, to the effect that he or she is a fit and proper person to hold the office of a director for the insurer or broker.
4. Further, in terms of Clause 4.3.2 of the Directive on Corporate and Risk Management for Insurance Companies, it is a requirement that any director, senior manager or head of any control function appointed by an insurer be, in writing, approved by the Commission.
5. This is all meant to ensure that persons who hold the office of director, senior managers or head of any control function for insurers and brokers are fit and proper to hold such an office.
6. Be guided accordingly.

T. Karonga (Mr)

Commissioner of Insurance, Pension and Provident Funds