



VACANCY ADVERT ~ ACTUARIAL ANALYST

Applications are invited from suitably qualified and experienced candidates to fill the following position which has arisen within the Commission.

ACTUARIAL ANALYST

Duties and Responsibilities include:

- Automating actuarial processes and functions to enhance effectiveness and efficiency.
- Provide highly customized reports and extracts using scripting languages in conjunction with database.
- Identification of areas requiring improvement on data reporting from industry and recommending appropriate solutions.
- Training Commission staff members on analysis techniques and best practices.
- Provide actuarial assurance, prudential review of actuarial submissions from the industry, contribute towards development of technical standards to guide the conduct of insurance and pension business in the market.
- Exploring and expanding actuarial knowledge to emerging wider fields of Actuarial practice that are relevant to regulation of the local industry.
- Cultivate and maintain effective liaison with key internal and external stakeholders and provide regular feedback to management; and
- Work on any other departmental tasks that may be assigned from time to time.

Required competences and capabilities.

- Sector knowledge, acts and regulation awareness:
- Technical Knowledge, commercial awareness and analytical thinking
- Integrity, good communication and interpersonal skills.
- Good planning and organizational skills with ability to multi-task.

Qualifications and experience

- The ideal candidate should have the following qualifications and experience:
- A numerate degree preferably in Data Science, Computer Science, Actuarial Science or equivalent from a reputable university.
- Fluency in R, Python, or any other programming languages and data visualization tools.
- Actuarial passes attained from a recognized professional Actuarial body or interest in pursuing actuarial qualification will be an added advantage.
- At least two years relevant experience within the financial services sector. However, if you can demonstrate that you have relevant transferrable skills from any role or sector (especially in wider fields of actuarial practice), this can be looked upon favourably.

IPEC is an equal opportunity employer. Interested persons should submit their written applications together with a detailed CV and certified copies of academic and professional qualifications not later than **24 February 2024** to:

The Human Resources Executive Insurance and Pensions Commission
160 Rhodesville Avenue Greendale Harare, 90 Speke Avenue Harare or Email: hr@ipecc.co.zw

Only shortlisted candidates will be responded to.

PROTECTING THE INTERESTS OF INSURANCE AND PENSION CONSUMERS